Public Document Pack



CYNGOR SIR

YNYS MÔN

ISLE OF ANGLESEY

COUNTY COUNCIL

Dr Gwynne Jones. Prif Weithredwr – Chief Executive CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING
CYFARFOD ARBENNIG O'R PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO	SPECIAL MEETING OF THE PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
DYDD LLUN, 9 GORFFENNAF, 2018 am 2.00 o'r gloch yp	MONDAY, 9 JULY 2018 at 2.00 pm
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGEFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGEFNI
Swyddog Pwyllgor Mrs. Mairwen Hughes Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grwp Annibynnol/ The Annibynnol Group

Gwilym O. Jones (Cadeirydd/Chair), Dafydd Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Alun Roberts, Margaret M. Roberts, Nicola Roberts

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, R.LI. Jones (Is-Gadeirydd/Vice-Chair)

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)

Ms. Anest Gray Frazer (Yr Eglwys yng Nghymru/The Church in Wales) and Mr. Keith Roberts (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)

Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights) Mr. Dafydd Gruffydd (Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

1 <u>APOLOGIES</u>

2 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

3 <u>MEDRWN MÔN (Pages 1 - 32)</u>

To submit an Annual Report by the Chief Officer of Medrwn Môn.

4 ANTI POVERTY STRATEGY (Pages 33 - 58)

To submit a report by the Head of Housing Services.

5 WORK PROGRAMME (Pages 59 - 62)

To submit a report by the Scrutiny Officer.

ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	9 July, 2018
Subject:	Medrwn Môn
Purpose of Report:	Raise awareness of the work undertaken by Medrwn Môn on the Island and offer constructive challenge on the partnership with the Council.
Scrutiny Chair:	Councillor Gwilym O Jones
Portfolio Holder(s):	Councillor Llinos Medi
Chief Officer- Medrwn Môn:	Sian Purcell
Report Author: Tel: Email:	Sian Purcell 01248 724944 sian@medrwnmon.org
Local Members:	Not ward specific

1 - Recommendation/s

1. The report is noted.

2. Medrwn Môn be requested to attend the committee annually in order to report on their work on the Island so that the partnership with the Council can be scrutinised.

2 – Link to Council Plan / Other Corporate Priorities

The County Council Plan 2017-2022 has the ambition to work with the people of Anglesey, their communities and partnerships to ensure delivery of the best available services that will improve quality of life for everyone across the Island.

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

3.1 Impact the matter has on individuals and communities [focus on customer/citizen]

3.2 A look at the efficiency & effectiveness of any proposed change – both financially and in terms of quality **[focus on value]**

3.3 A look at any risks [focus on risk]

3.4 Scrutiny taking a performance monitoring or quality assurance role [focus on performance & quality]

3.5 Looking at plans and proposals from a perspective of:

- Long term
- · Prevention
- Integration
- Collaboration
- · Involvement

4 - Key Scrutiny Questions

- What is Isle of Anglesey County Council role/relationship with Medrwn Mon?
- Does Isle of Anglesey County Council contribute financially to Medrwn Môn?
- Does the work of the Medrwn Môn contribute towards the Council's Corporate Plan?
- How does Medrwn Môn seek to engage and reflect communities' views?

5 – Background / Context

Medrwn Môn

The aim of Medrwn Môn is to promote and support volunteering, voluntary and community organisations by working with individuals, groups and communities on Anglesey and ensure they play a full and prominent role in developing the potential of the island.

Medrwn Môn is a registered charitable company with a membership of voluntary organisations and local community groups. It is a part of a network of County Voluntary Councils operational throughout Wales. Funding towards our core work comes from the Welsh Government via WCVA. Medrwn Môn also runs other projects, which supports our core work.

Our Mission

The aim of Medrwn Môn is to promote and support volunteering, voluntary and community organisations by working with individuals, groups and communities on Anglesey to ensure they play a full and prominent role in developing the potential of the island.

Our Ethos

- · Independent
- Impartial
- Unbiased
- · Representative
- Democratic

The organisation has:

- · 8 staff members
- 9 board members
- over 300 members

There are over 800 organisations on our database and they receive regular information relevant to the sector.

Our activities

 Enabling individuals to be a part of, and active in, their communities by informing them of and referring them to a wide range of volunteering and participating opportunities.

- Supporting volunteer-involving organisations to excel at recruiting, retaining and managing their volunteers, as well as developing and promoting their volunteering opportunities.
- Supporting trustees to excel in governing their organisations and for those organisations to be thriving and sustainable
- Supporting voluntary organisations and community groups to be able to deliver quality outcomes, through providing information, training and assistance.
- Ensuring that voluntary organisations can engage and contribute effectively to public policy and represent them locally, regionally and nationally.
- Supporting people and communities to engage more effectively with public bodies.

Our work is broadly focused on the common themes of:

- Information and advice
- · Learning and development
- Networking and communication
- Shaping, influencing and building the social capital and resilience of the sector
- · Raising the profile of the sector

Well-being of Future Generations (Wales) Act 2015 Social Services and Well-being (Wales) Act 2014

The Voluntary Sector on Anglesey (2005)

- 518+ groups
- 6095 trustees
- 8718 volunteers
- 437 paid staff
- £51.8 million contributed to local economy WCVA Research (2005)

Projects and Funders – 2018-19

Welsh Government:

- Third Sector Support Wales
- GwirVol
- Betsi Cadwaladr University Health Board:
- Health and Social Care Facilitator
- GP Clusters:
 - Local Asset Co-ordination
 - Môn Community Link

Isle of Anglesey County Council:

- Môn Community Link (Integrated Care Fund)
- Local Asset Co-ordination (Integrated Care Fund)

Children in Need:

Youth Council "Llais Ni"

Comic Relief:

• #iwill

Third Sector Support Wales -

We work closely with the network of County Voluntary Councils across Wales through our 'Third Sector Support Wales' Partnership Agreement, which is a network of support organisations for the whole of the third sector in Wales. It consists of the 19 local and regional support bodies across Wales - the County Voluntary Councils (CVCs) and the national support body, Wales Council for Voluntary Action (WCVA), funded by Welsh Government.

We work with citizens, volunteers and third sector groups to identify and address what matters to them. Our core activities to strengthen the third sector and volunteering focus on:

- Enabling and supporting
- · Being a catalyst
- Engaging and influencing

Delivery Framework – 2018-19

- Good Governance
- Volunteering
- Engagement and influencing
- Sustainable funding

Good Governance

• Information and advice

Provide accessible information, advice and tools to implement good governance and enable continuous improvement

Learning and development

Provide trustees and paid staff with practical assistance to operate legally and effectively

Promoting quality assurance systems

Help organisations to identify relevant quality standards and work towards achieving them

Raise the profile of the sector

Raise awareness of the value and contribution the sector makes to Welsh society

Volunteering

• Grants

Support to develop the capacity to recruit and support a sustainable volunteer base in Wales

Networks and communication

Act as a conduit to share information, intelligence and good practice to support continuous improvement

Volunteer recruitment and placement

Enable the identification, development and promotion of high quality, accessible volunteering opportunities and match volunteers to suitable roles

Volunteer Management

Support organisation to maximise the mutual benefits of volunteering

Recognition and reward

Raise the profile of the achievements of individual volunteers and their collective contribution to the well-being and cohesion of Wales

Engagement and Influencing

Policy information and advice

Support that enables the appropriate engagement with and influence of relevant public sector governance bodies through learning and development and developing relationships of mutual benefit

Third sector voice

Through TSSW representation on public sector governance structures, or the facilitation of the nomination and engagement of an appropriate representative from the third sector, bringing challenge, representation and accountability to the public sectors local, regional and national structures

Campaigning

Support to influence positive change in the well-being of Welsh citizens

Sustainable Funding

Information and advice

Improve awareness and understanding of opportunities to secure funding and resources to and develop capacity of organisations to secure and grow income

Learning and development

Improve the skills, knowledge and capacity of organisations to raise funds and manage them effectively

• Raise the profile of the sector

Recognise achievements in fundraising, share information, good practice and build better relationships with funders

Access to practical services and benefits

Provide access to locally, regionally or nationally negotiated benefits and signpost to sources of practical assistance/support

Access to funding

Help to increase levels of income, diversify funding and become financially sustainable
Supporting new initiatives and service delivery models

Introduce new ways of working for a resilient future

Our Aims 2016-17

• Active and involved citizens

People able to volunteer with an increase in ability and enthusiasm

Volunteer-involving organisations and groups better able to recruit, retain and manage volunteers

• A thriving and sustainable voluntary sector

Voluntary organisations and community groups are well-governed, managed and deliver quality outcomes

• Effective engagement in policy

Voluntary organisations, community groups and individuals are better connected and able to influence and contribute to Public Policy

OUTCOMES 2016-17

Active and Involved Citizens

Outcome:

More people on Anglesey benefiting from their volunteer involvement

What do we do?

Medrwn Môn supports individuals of all ages to volunteer through promoting volunteering opportunities, referring individuals to organisations, supporting them through the recruitment process and supporting people to take part in their communities.

What did we achieve in 2016-17?

We work to ensure more people on Anglesey benefit from their volunteer involvement a celebrate volunteers' contribution to public services and civic life on Anglesey.

Volunteers play an increasingly important and dynamic part in our communities and Medrwn Môn promotes, supports and develops all types of volunteering, volunteers and voluntary groups on a local level, acknowledging that their unique contribution gives benefits to those that use/receive the service, the local community and the volunteers themselves.

- · Placed 13 volunteers
- · Held 1 event to celebrate volunteers and volunteering
- · Held 1 information fair with 12 organisations attending
- Shared £4000 in grants distributed through the GwirVol Youth Led Panel
- Promoted 67 volunteering opportunities on www.volunteering-wales.net
- · Promoted and encouraged community participation and active citizenship

What was our impact?

Medrwn Môn organised for Albert Owen MP and Rhun ap Iorwerth AM to volunteer with an organisation of their choice during Volunteers Week. The aim was to raise the profile of volunteers and ensure that our elected members learn about volunteer experiences first hand. Albert Owen volunteered in the Hospice at home charity shop and the Tenovus charity shop and Rhun ap Iorwerth volunteered in the Lighthouse Day Centre with Digartref in Holyhead.

Here's one volunteer's story:

"During my time volunteering at the Lighthouse Day Centre in Holyhead I have been able to help vulnerable people by giving advice, support and being someone to talk to about problems when they've felt most alone. Over the last 6 months, I have gained many skills and experience in the care industry that will be beneficial when I start my studies, Adult Nursing in University. I have had the chance to work with a great team of staff, volunteers and other services and also been on a few courses that I have learnt a lot and gained qualifications.

Overall the experience of being a volunteer has been great and I would recommend it to anyone else that wants to contribute to the community and do their part to help. There is no better feeling than this and that is one of the main reasons why I love it."

Outcome:

People and communities engaging in co-production of public services

What do we do?

Medrwn Môn run Community Voices, a programme that is funded by the Big Lottery Fund. 9 organisations are members of the Portfolio, which has been designed to get local people more involved in designing and delivering services for their communities. In addition, Community Voices ensures effective ways to enable individuals and organisations to voice their opinions and ensure that their voices are heard during the planning and designing stages of services, making sure that service providers get to hear exactly what the community needs. The 'Building Communities' model has been adopted to facilitate the process, using the different consultation methods to create a picture of the community's assets that range from local services; buildings and green spaces; people, information and skills; to local networks and community activities.

What did we achieve in 2016-17?

We have worked in communities to ensure that they play a part in making decisions that affect them. With less public funding available, we have worked to find what communities can achieve themselves, or with investment or support from public services and how they can find solutions to address community needs together.

- Supported and developed 4 Community Hubs
- Cooperated with the County Council to identify 3 models of engagement and consultation through the Joint Engagement and Consultation Board
- Contributed towards the Public Service Board's priorities and feed community opinion throughout the process
- · Supported and facilitated Anglesey Citizen Panel, with 67 members contributing
- · Supported Seiriol Alliance to administer £20,000 of devolved funding
- Developed 'easy read' standards through Community Voices
- Engaged with over 2390 people through our Community Involvement Officers project

What was our impact?

The Seiriol Alliance has received £10,000 devolved spending from Anglesey County Council as a pilot project and, with Medrwn Môn's support and advice, has allocated the money between 4 Community Councils on the basis that they engage their communities in deciding how the money is spent.

A meeting was held where ideas were presented and agreed upon by the Alliance members. The money has been spent on adaptions to community halls, play equipment, a marquee and Easter activities in the areas. The majority of Community Councils matched their funding allocation from their own resources. Spending priorities also matched the gaps and priorities gathered in the baseline information.

Following receiving an additional £10,000 through the Intermediate Care Fund, the Alliance have now established a small grants committee to look at applications from the community in line with the funding guidelines. They have also created and launched their own website, and have a community mini bus scheme - in line with the priorities identified in the original rounds of consultation.

The devolving of £10,000 to organisations such as Seiriol Alliance allows them to consider exactly how that money should be spent in line with their priorities and has, in effect, enabled them to become more sustainable in achieving targeted resources for the ward. This in turn has resulted in more people gaining awareness about the project, current members gaining skills to lead a community organisation and experiences of working together to share funding, skills and experience.

Outcome:

More communities benefiting from volunteers and more organisations providing quality volunteering opportunities

What do we do?

Medrwn Môn work to ensure that Anglesey's communities are resilient and empowered to make a difference locally by providing volunteer-led local services. By working closely with communities at the grass roots, we can support individuals to come together to identify local needs and respond positively to those challenges through civic and voluntary action.

What did we achieve in 2016-17?

We have worked in communities to ensure individuals play a prominent role in responding to community challenges and opportunities through volunteering and participating. A number of people across the island have come together to create, develop and cooperate on Community Hubs, Local Networks and community groups. Medrwn Môn has worked to ensure a support structure for individuals and communities

such as Môn Community Link, which provides information and support to individuals on services and activities that are available from the third sector and the Local Asset Coordination project, that works with individuals, families and local groups to encourage them to lead and develop their own support systems.

- Secured funding to run our Local Asset Coordination project in 2 towns to promote community participation
- Supported 4 new Community Hubs
- Developed new Dementia Friendly Communities Networks with the aim of becoming a Dementia Friendly Island
- Ran Môn Community Link with over 2400 enquiries for third sector services
- Developed 3 Men's Shed's projects
- Held 1 information fair / network for organisations that involve volunteers

What was our impact?

Intermediate Care Fund funding were devolved to Medrwn Môn to engage residents in Llanfairpwll in a process of identifying the need for a Community Hub in the area. Using the Building Communities Toolkit developed through Community Voices project, Medrwn Môn held several mapping sessions in the area as well as open events and focus group sessions. Evidence showed that the Memorial Hall would be the best venue and the Community Voices project has been working with the Community Council to identify how the capital money could be spent. Building works started at the beginning of the Summer and the activities identified in the consultation process are now available through the newly established Llanfair Community hub, which was launched in November 2016.

A further 2 hubs are receiving support from Medrwn Môn by now – one in one in Bryngwran and one in Llanfaelog. Both hubs worked with Community Voice to create a way of capturing information about local assets as well as information about what local people felt they needed in the hubs.

The hub in Bryngwran will be located in the village pub, the lorwerth Arms that has, since 2015, been in the community's ownership. Neville Evans, Chair of Bryngwran Cymunedol (Bryngwran Community) said:

"We have lost all our shops, and apart from the school, losing the pub would have meant we have nothing left. We have an exciting vision for the future and want to open our doors to all members of the community, in addition to being the village local. "We already open our doors to the local elderly residents, and hope to expand on this going forward.

The community hubs will be used to create more opportunities for people that live in the vicinity to take part in activities that will help to reduce social isolation, loneliness, and increase wellbeing by bringing local services to the areas. It will be an opportunity for local people to socialise, become less isolated and more independent and resilient through identifying activities and services that they would like to see available at the hubs.

The money was paid to local third sector and community councils and will be used to encourage the sustainability and increase use of local buildings as places to bring communities together.

Outcome:

Trustees are confident about leading their organisations and maintaining high standards of governance

What do we do?

Medrwn Môn offer a wide range of services to support trustees to govern their community groups and voluntary organisations effectively as well as assisting them to move towards becoming more sustainable and creating new income streams.

What did we achieve in 2016-17?

We have worked with new groups as well as established groups to support them with their enquiries about governance and procedures. The service is tailored to support groups to develop robust practices and operate more effectively.

We have supported groups with matters from starting a group to winding up, to compliance, managing funding, human resources support, outcomes, impact monitoring and quality systems.

Throughout, Medrwn Môn's development service helps local groups to answer the need and facilitate improvements to service provision.

- Responded to 8 enquires from trustees regarding governance issues
- Held 2 trustee events with 74 participants
- Supported 1 Community Alliance to establish, by providing support on sharing community grants and governance matters

What was our impact?

Medrwn Môn were approached by the Anglesey Food Bank, Pantri No. 6, following a reorganising of the committee - new volunteers were keen to start afresh and advice was given on the governance, structure and form of a new organisation. The group established as a Company Limited by Guarantee and further advice was given about volunteer recruitment and management, with suggestions to contact the local youth club and secondary school. The group were also seeking guidance about funding and with Medrwn Môn's assistance and advice they secured £5,000 from Awards for All Wales. As one of 4 Food Banks on the island, Medrwn Môn encouraged Pantri No. 6 to make contact with other food banks to learn and share experiences.

Further support was provided to Pantri No. 6 when the group realised that their current building was very costly to rent (\pounds 5,000 per year) and unsuitable to run their project - they requested advice from Medrwn Môn and a meeting with the Town Council was arranged; a building adjacent to the Council Chamber was offered on a Wednesday for a fee of \pounds 10.00 inclusive of heating / electricity etc.

Co-operating with the Town Council and operating from a smaller, more adequate, space will allow Pantri No. 6 to focus on their project and the important tasks of extending opening hours, recruiting additional volunteers and marketing rather than putting all their efforts into applying for capital grants to improve a building that they were renting. The move to new premises has also provided the impetus to focus on submitting press releases to raise awareness of this social project serving the community in and around Amlwch, a rural town in North Anglesey.

With initial support, this much needed organisation can continue, consolidate and develop in attracting new volunteers, safeguarding current volunteers and continue to

distribute food parcels on more than one day per week, serving the community in and around Amlwch.

Outcome:

A third sector that has the knowledge and skills to enable organisations to operate sustainably

What do we do?

Medrwn Môn offers a range of services to support voluntary organisations and community groups on Anglesey, through providing advice, guidance and information; funding advice; training and courses to ensure that the sector has the necessary skills and information to enable them to operate sustainably. We also offer practical services to groups and organisations.

What did we achieve in 2016-17?

Current information is provided through our newsletter, Dan Do Môn. 4 newsletters were produced during 2016-17 and distributed to over 882 organisations. We use social media online to disseminate messages about our work. The website provides information to organisations with information leaflets on governance, funding, raising funds, tendering, grants and loans, generating income and governing documents. We have provided training on topics such as Safeguarding Children and Young People and Supervision and Support. Again, this year Medrwn Môn's staff prepared and shared a marquee with organisations and groups at the Anglesey Show.

The services that we offer raises the capacity of staff and volunteers to run their organisations and groups safely and responsibly and enables them to support people in their communities.

- Held 10 training sessions with 111 participants
- Participant feedback stated that 100% considered our sessions to be 'excellent' or 'very good'
- 5400 visitor sessions to the website
- Produced 4 editions of Dan Do Môn
- Provided practical services 189 times
- · Raised awareness of 2 new Acts
- · Prepared a toolkit on participation
- 9 organisations/groups sharing our marquee at the Anglesey Show
- Held 5 funding surgeries with 80 participants

What was our impact?

Community groups are essential to creating sustainable communities. People coming together to form a group helps to improve a community and aids social inclusion, alleviates exclusion, and increases the amount of people directly involved in their community. To ensure these community groups thrive, it is essential that they have the resources (financial and other) to sustain their services and activities.

Medrwn Môn organise and hold a number of funding surgeries and it's an opportunity for groups and organisations to chat and discuss their possible projects and funding applications with funders. The advantages of these surgeries are that it allows a detailed conversation with the group about the proposed project, by talking through the possible funding streams and the type of information may be needed, which includes costs/budgets, looking at how the group has been set up and whether they have the appropriate policies in place.

Amongst the funders that attend the funding surgeries organised by Medrwn Môn, are:

BIG Lottery Fund Lloyds TSB Foundation BBC Children in Need WCVA

One of the biggest successes of Medrwn Môn's funding surgeries this year is Llangefni Skate Park, which secured £370,000 from the BIG Lottery Fund following representatives of the group attending a funding surgery at Ebenezer Centre in Llangefni, after receiving advice from Medrwn Môn to apply for BIG Lottery Fund funding. The group have secured an additional £37,000 from the Anglesey Charitable Trust towards the project and we supported the group further with policies and organising Child Protection Training.

Outcome:

Organisations secure the resources and create essential new services to survive and grow

What do we do?

Medrwn Môn seeks to ensure we provide a supportive network of services to community groups and voluntary organisations and that those groups and organisations thrive and are utilised.

What did we achieve in 2016-17?

By ensuring public services are aware of services that the third sector provide to individuals across the island, we can refer and encourage the use of these third sector services. If gaps in provision become apparent, we highlight this to public services so that they can consider commissioning specific pieces of work from the third sector.

Môn Community Link can promote the services and activities of community groups and voluntary organisations.

- Responded to over 2400 Môn Community Link enquiries
- Undertook Daisy service pilot
- Developed 3 local Dementia networks
- Started a 'Men's Shed' in Llangefni
- · Responded to 45 funding enquiries
- · Secured £563,150 of new investment for local action, facilities and services
- Ensured an investment of £50,000 to develop community hubs
- Promoted third sector services with Anglesey GP Clusters and other Public Services

What was our impact?

During 2016-17, Môn Community Link received over 2400 enquiries. Môn Community Link acts as a Single Point of Access for the people of Anglesey to gain information on third sector organisations that can provide support and information to address their low-level needs.

Community Link accepts direct contact from individuals, but also accepts referrals from partners at the County Council and Betsi Cadwaladr Health Board, as well as others, including voluntary organisations.

Môn Community Link's direct referrals and calls have increased and information on services and local activities are increasing. The Link's Development officer is working with the Community Voices project to map services as well as the Local Asset Coordinators team, which work at a grass roots level to assist individuals to make connections with their community and provide them with information about community activities or voluntary services that could be of assistance to them.

By working with North Wales Deaf Awareness within the Community Voices project, we became aware that a large number of people in our communities were being excluded from using services due to only operating through email or telephone service. This meant that deaf people and those with hearing problems would have to rely on a third person to contact the scheme on their behalf.

A pilot called DAISY – 'Digital Access Interpreting System for Anglesey' was undertaken for a period of 6 months where individuals could contact Môn Community Link through Skype over the internet and could use British Sign Language.

Effective engagement in policy

Outcome:

The sector can contribute effectively to policy at all levels

What do we do?

Making sure that the voice of Anglesey's voluntary sector is heard, and listened to, is a key aim of Medrwn Môn. Sharing the voice of the sector gives communities a stronger voice by challenging and influencing how services are provided.

What did we achieve 2016-17?

Voluntary organisations and community groups have a vital role in addressing the needs of local communities. They can represent the voice of the communities they serve, including those that are often marginalised.

With the support of Medrwn Môn, organisations and groups have gathered the viewpoints and experiences of individuals that receive or use their services and have contributed to co-producing or improving public services. They are also able to provide valuable and varied local knowledge.

As a County Voluntary Council, Medrwn Môn provides a platform for the sector to communicate messages through our networks and relationships with public organisations such as the Public Services Board, Voluntary Sector Liaison Committee and the Joint Engagement and Consultation Board. Additionally, Medrwn Môn has been a source of data and intelligence in our own right.

- 10 strategic planning/working groups involving third sector membership
- 8 third sector forums or networks supported

What was our impact?

Over the last few years, Medrwn Môn and Community Voices have been working closely with the Anglesey County Council through the Voluntary Sector Liaison Committee to develop the Anglesey Compact Agreement, which is a partnership agreement between the Anglesey County Council and the Third Sector on Anglesey. In addition, the Anglesey Code of Practice for Funding the Third Sector (Funding Code of Practice) was developed, which notes the principles and procedures for funding arrangements with the Third Sector.

During 2016-17, following the Country Council's consultation on their 2017-18 Budget, Medrwn Môn conducted a survey looking at whether the third sector contributed to the County Council's Budget Consultation, whether they knew about the Funding Code of Practice and how it worked etc. Results indicated a number of key issues to work on with the County Council, including arrangements for preparing tender documents, raising Council staff's awareness, raising awareness within the third sector and encouraging the third sector to engage in decision making processes in order for their voices to be heard.

Medrwn Môn has pressed on the County Council, through the Voluntary Sector Liaison Committee, to ensure that the Funding Code of Practice's principles are adopted and implemented. To support the case, Medrwn Môn used the responses and results from the third sector questionnaire as evidence when presenting findings to the Liaison Committee. The County Council were asked to consider the findings when planning the Budget consultation for 2017-18. It was decided to create and Action Plan to ensure that messages from the Compact and Funding Code of Practice are shared.

Outcome:

The sector is recognised as a vital route to participation and engagement, including with minority and disadvantaged groups

What do we do?

For our communities to be resilient and empowered the people within them need to be enthused and engaged in planning and co-producing public services and are confident that their voice is being heard. Medrwn Môn plays an important role in facilitating processes for individuals and communities to identify real and possibly hidden concerns or needs, to speak up, and to influence local service delivery and strategy effectively. This independence – of purpose, voice and action – is key to the purpose of Medrwn Môn. It enables Medrwn Môn to represent the interests of those who lack the power of influence. To achieve this, Medrwn Môn must be (and must maintain) independent. Public Services should not dictate priorities, stifle messages, or in any way prevent Medrwn Môn from doing its work effectively.

What did we achieve in 2016-17?

Where the voluntary and community sector has representation on Boards and Partnerships, it is good practice for this to be backed up with structures for wider sector engagement and feedback. Medrwn Môn administers forums and networks to provide this engagement and feedback; for example, The Health, Social Care and Wellbeing Network met to discuss the "What Matters?" conversation and the importance of including the third sector in the practice and feedback was provided to Betsi Cadwaladr University Health Board's Stakeholder Reference Group and Public Health Wales through their #whatmatterstoyou national campaign. Our most influential work this year, however, has been in developing the Anglesey Citizen Panel and the Youth Council (Llais Ni).

- 67 members of Anglesey Citizen Panel
- Panel members responded to 30 consultations

What was our impact?

Medrwn Môn administers the Anglesey Citizen's Panel and the Anglesey Youth Council (Llais Ni) is a portfolio member of our Community Voices project; these two projects (that derive from the Community Voices project) give a direct opportunity for individuals to voice their opinions on public services through Medrwn Môn.

As a County Voluntary Council, Medrwn Môn provides a platform for the sector to communicate messages through our networks and relationships with public organisations such as the Public Services Board, Voluntary Sector Liaison Committee and the Joint Engagement and Consultation Board. Additionally, Medrwn Môn has been a source of data and intelligence in our own right.

The purpose of the Anglesey Citizen Panel is to be the voice of the wider community of Anglesey for anyone over 16 years of age that lives on Anglesey to give their opinion on public services. The panel members can choose topics of interest to them from Leisure, Jobs to Health. The members choose how they would like to take part and Medrwn Môn let the panel members know how they are making a difference by giving regular feedback. There are 67 active members on the panel and they have had their say on 30 consultations ranging from a variety of subjects, including the Isle of Anglesey County Council's budgets and priorities, Wales Ambulance Service and Illegal Fly tipping and have taken part in 3 consultations variets. Members have also told us how easy it was for them to take part in consultations 42 times.

Outcome:

The sector plays and effective role in planning, delivering and scrutinising public services

What do we do?

Medrwn Môn run the Community Voices programme, which is a Big Lottery Funded Programme. There are 9 organisations that are members of the Portfolio, which has been designed to get local people more involved in designing and delivering services for their communities. In addition Community Voices ensure effective ways of enabling individuals and communities to voice their opinions and ensure their voices are heard during the planning and designing stages of public services, whilst ensuring service providers hear exactly what the community needs. The Anglesey Youth Council (Llais Ni) is one of 9 members of the Community Voices portfolio.

What did we achieve in 2016-17?

The purpose of Anglesey Youth Council (Llais Ni) is to ensure the voice of Anglesey's young people between the ages of 11 and 25 is heard and communicated in the same way as the Citizen Panel. There are 31 active members.

- · 31 members of Llais Ni
- 1 of 9 members of Community Voices Portfolio

What was our impact?

During 2016/17 Anglesey County Council ran a pilot, in partnership with Llais Ni, to establish a way of working that allows for input from young people and adds value to scrutiny.

The pilot looked specifically at the Council's Budget setting process for 2017/18 and tested how to better engage young people in democratic processes. It also explored how to develop young people's understanding of the process of moving themes from consultation to Member scrutiny. This pilot was highlighted nationally as a model of good practice by the Centre for Public Scrutiny and shared with Welsh Government.

Llais Ni Youth Council members made history by being the first group of young people to attend an Anglesey County Council Corporate Scrutiny Committee, in February 2017.

6 – Equality Impact Assessment [including impacts on the Welsh Language] Not Applicable

7 – Financial Implications

-

-

8 – Appendices:

Medrwn Môn- Annual Report 2016-2017

9 - Background papers (please contact the author of the Report for any further information):

-







Supporting volunteers, community groups and voluntary organisations on Anglesey



BUDDSODDWYR | INVESTORS MEWN POBL | IN PEOPLE





give with confidence



Cefnogi Trydydd Sector **Cymru** Third Sector Support **Wales**

Medrwn Môn

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Acknowledgement:

We are grateful to our funders, without their support our work in supporting and developing local voluntary activity would not be possible:

Welsh Government; BIG Lottery Fund; Isle of Anglesey County Council; Wales Council for Voluntary Action; Betsi Cadwaladr University Health Board.



Llywodraeth Cymru Welsh Government







OIG Bwrdd lechyd Prifysgol Betsi Cadwaladr University Health Board Income and Expenditure 2016-17: Income: £795,905 Expenditure: £533,365



Supporting volunteers, community groups and voluntary organisations on Anglesey

Chair: Islwyn Humphreys

Chief Officer: John R Jones Sian Purcell

Town Hall Bulkeley Square Llangefni Anglesey LL77 7LR

The aim of Medrwn Môn is to promote and support volunteering, voluntary and community organisations by working with individuals, groups and communities on Anglesey and ensure they play a full and prominent role in developing the potential of the island.

Chair's Report

The end of the year is upon us again and a year which has been quite challenging. At the start of the year, we were concerned about the effects of a possible joining of County Councils across the North, but we received a breath of fresh air when it was announced that it was not to be, following the Welsh Government's change of direction.

During the year, we saw Mrs Sian Purcell taking the reins at Medrwn Môn as Chief Officer. Already she is operating robustly and effectively. Of course, we farewell with her predecessor, Mr John R Jones, and thank him for his valuable contribution to the Board and to Medrwn Môn's work.

As in the past year, we saw further financial cuts. Despite this, I must praise the staff for responding positively and completing projects with grit and a grin. I would like to take the opportunity to thank each member of the workforce for their commitment to the work and aim of Medrwn Môn - long may it continue. The sector continues to face challenges but also face opportunities; two new important acts came to force that convey the importance of the third sector, from voluntary action at grass roots level to influencing national policies:

- Well-being of Future Generations (Wales) Act 2015
- Social Services and Well-being (Wales) Act 2014

We continue to work closely with the network of County Voluntary Councils across Wales through our 'Third Sector Support Wales' Partnership Agreement, in partnership with the Welsh Government and WCVA.

As I will, in line with the standing orders of the Board, be standing down as Chair, I give sincere thanks for the honour of being the Chair of the Management Board. I have enjoyed working together with the dedicated staff and members. I wish my successor well.

Islwyn Humphreys Chair

Wendy Flynn

It is with great sadness that Wendy Flynn, Medrwn Môn's Administrator, passed away during 2016, peacefully and with her family.

Wendy's commitment and contribution to Medrwn Môn and the Voluntary Sector will be cherished and her presence will be greatly missed by us all. Page 18

Medrwn Môn Medrwn Môn is a registered charitable company with a membership of voluntary organisations and local community groups. It is a part of a network of **County Voluntary Councils operational** throughout Wales. Funding towards our core work comes from the Welsh Government via WCVA. Medrwn Môn also runs other projects, which supports our core work.

Our Mission

The aim of Medrwn Môn is to promote and support volunteering, voluntary and community organisations by working with individuals, groups and communities on Anglesey to ensure they play a full and prominent role in developing the potential of the island.

Our Aims

 Active and involved citizens People able to volunteer with an increase in ability and enthusiasm Volunteer-involving organisations and groups better able to recruit, retain and manage volunteers

 A thriving and sustainable voluntary sector Voluntary organisations and community groups are well-governed, managed and deliver quality outcomes

 Effective engagement in policy Voluntary organisations, community groups and individuals are better connected and able to influence and contribute to Public Policy

> During 2016 Medrwn Môn celebrated turning 15 years old! We celebrated the occasion in the most fitting way celebrating Anglesey's volunteers during Volunteers Week!

Page 19

Our activities

Enabling individuals to be a part of, and active in, their communities by informing them of and referring them to a wide range of volunteering and participating opportunities.

Supporting volunteer-involving organisations to excel at recruiting, retaining and managing their volunteers, as well as developing and promoting their volunteering opportunities.

Supporting trustees to excel in governing their organisations and for those organisations to be thriving and sustainable

Supporting voluntary organisations and community groups to be able to deliver quality outcomes, through providing information, training and assistance.

Ensuring that voluntary organisations can engage and contribute effectively to public policy and represent them locally, regionally and nationally.

Supporting people and communities to engage more effectively with public bodies

Medrwn Môn

Management Board Members

Chair: Islwyn Humphreys Vice-Chair: Andrew Mark Hughes Treasurer: Elfyn Hughes Eileen M Clarke William Hadfield Lyn Môn Owen Hughes John Wyn Jones Dr Morag McGrath Dr W H Roberts Yvonne Tatam Selwyn Williams

Co-opted Aled Griffiths Dilys Shaw

Samaritans, North West Wales

Malltraeth Ymlaen

Penysarn Village Hall Ynys Môn (Anglesey) Group Riding RDA Benllech and District Good Turn Scheme Barnardos Ynys Môn Access ((up to November 2016) Council for the Protection of Rural Wales CPRW Môn Communities First Anglesey Federation W I (up to July 2016) Ynys Môn Citizens Advice Bureau

Disablement Welfare Rights Tai Chi Llangefni

Finance and Human Resources Committee Members

Islwyn Humphreys Elfyn Hughes Andrew Mark Hughes Morag McGrath Selwyn Williams Samaritans, North West Wales Penysarn Village Hall Malltraeth Ymlaen Council for the Protection of Rural Wales CPRW Ynys Môn Citizens Advice Bureau (up to April 2016)

Medrwn Môn Staff Members John R Jones Sian C Purcell Wendy Flynn Derlwyn R Hughes Linda Jones Rhian Medi Bethan Jukes G Lon Moseley Lyndsey Campbell Williams Rachel Argyle Catrin Ruth Hampton Katharine Harper Williams

Sheree Ellingworth

Rhian Thomas

Joint Chief Officer (up to August 2016) Joint Chief Officer (up to August 2016), Chief Officer (from September 2016) Administrator (up to May 2016) Information and Training Development Officer Administrative Officer Volunteering Liaison Officer Volunteering Development Officer / Community Voice Citizen Panel Officer Môn Community Link Officer Community Voice Project Manager Community Voice Citizen Panel Engagement Officer (up to June 2016) Môn Community Link Project Support Officer (from September 2016) Communities Engagement Officer Local Asset Co-ordinator (from December 2016) Social Prescribing Officer (from March 2017)

Active and involved citizens



Outcome: More people on Anglesey benefiting from their volunteer involvement

What do we do?

Medrwn Môn supports individuals of all ages to volunteer through promoting volunteering opportunities, referring individuals to organisations, supporting them through the recruitment process and supporting people to take part in their communities.

What did we achieve in 2016-17?

We work to ensure more people on Anglesey benefit from their volunteer involvement a celebrate volunteers' contribution to public services and civic life on Anglesey.

Volunteers play an increasingly important and dynamic part in our communities and Medrwn Môn promotes, supports and develops all types of volunteering, volunteers and voluntary groups on a local level, acknowledging that their unique contribution gives benefits to those that use/receive the service, the local community and the volunteers themselves.

- Placed 13 volunteers
- Held 1 event to celebrate volunteers and volunteering
- Held 1 information fair with 12 organisations attending
- Shared £4000 in grants distributed through the GwirVol Youth Led Panel
- Promoted 67 volunteering opportunities on www.volunteering-wales.net
- Promoted and encouraged community participation and active citizenship

What was our impact?

Medrwn Môn organised for Albert Owen MP and Rhun ap lorwerth AM to volunteer with an organisation of their choice during Volunteers Week. The aim was to raise the profile of volunteers and ensure that our elected members learn about volunteer experiences first hand. Albert Owen volunteered in the Hospice at home charity shop and the Tenovus charity shop and Rhun ap lorwerth volunteered in the Lighthouse Day Centre with Digartref in Holyhead.

Here's one volunteer's story:

"During my time volunteering at the Lighthouse Day Centre in Holyhead I have been able to help vulnerable people by giving advice, support and being someone to talk to about problems when they've felt most alone. Over the last 6 months, I have gained many skills and experience in the care industry that will be beneficial when I start my studies, Adult Nursing in University. I have had the chance to work with a great team of staff, volunteers and other services and also been on a few courses that I have learnt a lot and gained qualifications.

Overall the experience of being a volunteer has been great and I would recommend it to anyone else that wants to contribute to the community and do their part to help. There is no better feeling than this and that is one of the main reasons why I love it."



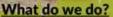
lowerth AM; Medrwn Môn staff discussing volunteering with Môn FM; Pictures - bottom (I-r): Albert Owen MP in Hospice at Home's charity shop during Volunteers' Week; Age Cymru Gwynedd a Môn volunteers receiving certificates during Volunteers' Week. Below: Rhun ap lorwerth AM with a crew from the Lighthouse. Holyhead, during Volunteers' Week.

Pictures - top (I-r): The crew at Tyddyn Môn with Rhun ap

Gwirfoddoli Cymru Volunteering Wales

Active and involved citizens

Outcome: People and communities engaging in co-production of public services



Medrwn Môn run Community Voices, a programme that is funded by the Big Lottery Fund. 9 organisations are members of the Portfolio, which has been designed to get local people more involved in designing and delivering services for their communities. In addition, Community Voices ensures effective ways to enable individuals and organisations to voice their opinions and ensure that their voices are heard during the planning and designing stages of services, making sure that service providers get to hear exactly what the community needs. The 'Building Communities' model has been adopted to facilitate the process, using the different consultation methods to create a picture of the community's assets that range from local services; buildings and green spaces; people, information and skills; to local networks and community activities.

What did we achieve in 2016-17?

We have worked in communities to ensure that they play a part in making decisions that affect them. With less public funding available, we have worked to find what communities can achieve themselves, or with investment or support from public services and how they can find solutions to address community needs together.

- Supported and developed 4 Community Hubs
- **Cooperated with the County Council to** identify 3 models of engagement and consultation through the Joint Engagement and **Consultation Board**
- **Contributed towards the Public Service Board's** priorities and feed community opinion throughout the process
- Supported and facilicated Anglesey Citizen Pannel, with 67 members contributing
- Supported Seiriol Alliance to administer
- £20,000 of devolved funding Developed 'easy read' standards through Community Voices Engaged with over 2390 people through our
- **Community Involvement Officers project**

What was our impact?

The Seiriol Alliance has received £10,000 devolved spending from Anglesey County Council as a pilot project and, with Medrwn Môn's support and advice, has allocated the money between 4 Community Councils on the basis that they engage their communities in deciding how the money is spent.

A meeting was held where ideas were presented and agreed upon by the Alliance members. The money has been spent on adaptions to community halls, play equipment, a marguee and Easter activities in the areas The majority of Community Councils matched their funding allocation from their own resources. Spending priorities also matched the gaps and priorities gathered in the baseline information.

Following receiving an additional £10,000 through the Intermediate Care Fund, the Alliance have now established a small grants committee to look at applications from the community in line with the funding guidelines. They have also created and launched their own website, and have a community mini bus scheme - in line with the priorities identified in the original rounds of consultation.

The devolving of £10,000 to organisations such as Seiriol Alliance allows them to consider exactly how that money should be spent in line with their priorities and has, in effect, enabled them to become more sustainable in achieving targeted resources for the ward. This in turn has resulted in more people gaining awareness about the project, current members gaining skills to lead a community organisation and experiences of working together to share funding, skills and experience.



Pictures (I-r)

Seiriol Alliance Panel; an example of mapping;

Older People's Forum

Active and involved citizens

Pictures (I-r): Llanfairpwll Community Hub poster; Llanfairpwll Hub - Llanfairpwll Memorial Hall: Bryngwran Community Hub -Iorwerth Arms, Bryngwran

YOU

Outcome: More communities benefiting from volunteers and more organisations providing quality volunteering opportunities

What do we do?

awaity Hub Leanch Event

furbished

Medrwn Môn work to ensure that Anglesey's communities are resilient and empowered to make a difference locally by providing volunteer-led local services. By working closely with communities at the grass-roots, we can support individuals to come together to identify local needs and respond positively to those challenges through civic and voluntary action.

What did we achieve in 2016-17?

We have worked in communities to ensure individuals play a prominent role in responding to community challenges and opportunities through volunteering and participating. A number of people across the island have come together to create, develop and cooperate on Community Hubs, Local Networks and community groups. Medrwn Môn has worked to ensure a support structure for individuals and communities such as Môn Community Link, which provides information and support to individuals on services and activities that are available from the third sector and the Local Asset Coordination project, that works with individuals, families and local groups to encourage them to lead and develop their own support systems.

- Secured funding to run our Local Asset Coordination project in 2 towns to promote community participation Supported 4 new Community Hubs
- **Developed new Dementia Friendly** Communities Networks with the aim of becoming a Dementia Friendly Island
- Ran Môn Community Link with over 2400 enquiries for third sector services
- **Developed 3 Men's Shed's projects**
- Held 1 information ffair / network for organisations that involve volunteers

What was our impact? Intermediate Care Fund funding were devolved to Medrwn Môn to engage



residents in Llanfairpwll in a process of identifying the need for a Community Hub in the area. Using the Building Communities Toolkit developed through Community Voices project, Medrwn Môn held several mapping sessions in the area as well as open events and focus group sessions. Evidence showed that the Memorial Hall would be the best venue and the Community Voices project has been working with the Community Council to identify how the capital money could be spent. Building works started at the beginning of the Summer and the activities identified in the consultation process are now available through the newly established Llanfair Community hub, which was launched in November 2016. A further 2 hubs are receiving support from Medrwn Môn by now - one in one in Bryngwran and one in Llanfaelog. Both hubs worked with Community Voice to create a way of capturing information about local assets as well as information about what local people felt they needed in the hubs.

The hub in Bryngwran will be located in the village pub, the lorwerth Arms that has, since 2015, been in the community's ownership. Neville Evans, Chair of Bryngwran Cymunedol (Bryngwran Community) said:

We have lost all our shops, and apart from the school, losing the pub would have meant we have nothing left. "We have an exciting vision for the future and want to open our doors to all members of the community, in addition to being the village local.

"We already open our doors to the local elderly residents. and hope to expand on this going forward.

The community hubs will be used to create more opportunities for people that live in the vicinity to take part in activities which will help to reduce social isolation and loneliness and increase wellbeing by bringing local services to the areas. It will be an opportunity for local people to socialise, become less isolated and more independent and resilient through identifying activities and services that they would like to see available at the hubs.

The money was paid to local third sector and community councils and will be used to encourage the sustainability and increase use of local buildings as places to bring communities together.

Page 23

Outcome: Trustees are confident about leading their organisations and maintaining high standards of governance

What do we do?

Medrwn Môn offer a wide range of services to support trustees to govern their community groups and voluntary organisations effectively as well as assisting them to move towards becoming more sustainable and creating new income streams.

What did we achieve in 2016-17?

We have worked with new groups as well as established groups to support them with their enquiries about governance and procedures. The service is tailored to support groups to develop robust practices and operate more effectively.

We have supported groups with matters from starting a group to winding up, to compliance, managing funding, human resources support, outcomes, impact monitoring and quality systems.

Throughout, Medrwn Môn's development service helps local groups to answer the need and facilitate improvements to service provision.

- Responded to 8 enquries from trustees regarding goverance issues
- Held 2 trustee events with 74 participants
 Supported 1 Community Alliance to establish, by providing support on sharing community grants and governance matters

What was our impact?

Medrwn Môn were approached by the Anglesey Food Bank, Pantri No. 6, following a reorganising of the committee - new volunteers were keen to start afresh and advice was given on the governance, structure and form of a new organisation. The group established as a Company Limited by Guarantee and further advice was given about volunteer recruitment and management, with suggestions to contact the local youth club and secondary school. The group were also seeking guidance about funding and with Medrwn Môn's assistance and advice they secured £5,000 from Awards for All Wales. As one of 4 Food Banks on the island, Medrwn Môn encouraged Pantri No. 6 to make contact with other food banks to learn and share experiences.

Further support was provided to Pantri No. 6 when the group realised that their current building was very costly to rent (£5,000 per year) and unsuitable to run their project - they requested advice from Medrwn Môn and a meeting with the Town Council was arranged; a building adjacent to the Council Chamber was offered on a Wednesday for a fee of £10.00 inclusive of heating / electricity etc.

Co-operating with the Town Council and operating from a smaller, more adequate, space will allow Pantri No. 6 to focus on their project and the important tasks of extending opening hours, recruiting additional volunteers and marketing rather than putting all their efforts into applying for capital grants to improve a building that they were renting. The move to new premises has also provided the impetus to focus on submitting press releases to raise awareness of this social project serving the community in and around Amlwch, a rural town in North Anglesey.

With initial support, this much needed organisation can continue, consolidate and develop in attracting new volunteers, safeguarding current volunteers and continue to distribute food parcels on more than one day per week, serving the community in and around Amlwch.

Page 24

Outcome: A third sector that has the knowledge and skills to enable organisations to operate sustainably

What do we do?

Medrwn Môn offers a range of services to support voluntary organisations and community groups on Anglesey, through providing advice, guidance and information; funding advice; training and courses to ensure that the sector has the necessary skills and information to enable them to operate sustainably. We also offer practical services to groups and organisations.

What did we achieve in 2016-17?

Current information is provided through our newsletter, Dan Do Môn. 4 newsletters were produced during 2016-17 and distributed to over 882 organisations. We use social media online to disseminate messages about our work. The website provides information to organisations with information leaflets on governance, funding, raising funds, tendering, grants and loans, generating income and governing documents. We have provided training on topics such as Safeguarding Children and Young People and Supervision and Support. Again, this year Medrwn Môn's staff prepared and shared a marquee with organisations and groups at the Anglesey Show.

The services that we offer raises the capacity of staff and volunteers to run their organisations and groups safely and responsibly and enables them to support people in their communities.

- Held 10 training sessions with 111 participants
- Participant feedback stated that 100% considered our sessions to be 'excellent' or 'very good'
- 5400 visitor sessions to the website
- Produced 4 editions of Dan Do Môn
- Provided practical services 189 times
- Raised awareness of 2 new Acts
 Prepared a toolkit on participation
- 9 organisations/groups sharing our marquee at the Anglesey Show
- Held 5 funding surgeries with 80 participants

Pictures (I-r): BIG Lottery Fund community grants awareness raising event; training session; Llangefni Skate Park

What was our impact?

Community groups are essential to creating sustainable communities. People coming together to form a group helps to improve a community and aids social inclusion, alleviates exclusion, and increases the amount of people directly involved in their community. To ensure these community groups thrive, it's essential that they have the resources (financial and other) to sustain their services and activities.

Medrwn Môn organise and hold a number of funding surgeries and it's an opportunity for groups and organisations to chat and discuss their possible projects and funding applications with funders. The advantages of these surgeries are that it allows a detailed conversation with the group about the proposed project, by talking through the possible funding streams and the type of information may be needed, which includes costs/budgets, looking at how the group has been set up and whether they have the appropriate policies in place.

Amongst the funders that attend the funding surgeries organised by Medrwn Môn, are:

BIG Lottery Fund Lloyds TSB Foundation BBC Children in Need WCVA

One of the biggest successes of Medrwn Môn's funding surgeries this year is Llangefni Skate Park, which secured £370,000 from the BIG Lottery Fund following representatives of the group attending a funding surgery at Ebenezer Centre in Llangefni, after receiving advice from Medrwn Môn to apply for BIG Lottery Fund funding. The group have secured an additional £37,000 from the Anglesey Charitable Trust towards the project and we supported the group further with policies and organising Child Protection Training.

Môn

Link

Cymunedol

Outcome: Organisations secure the resources and create essential new services to survive and grow

What do we do?

Medrwn Môn seeks to ensure we provide a supportive network of services to community groups and voluntary organisations and that those groups and organisations thrive and are utilised.

What did we achieve in 2016-17?

By ensuring public services are aware of services that the third sector provide to individuals across the island, we can refer and encourage the use of these third sector services. If gaps in provision become apparent, we highlight this to public services so that they can consider commissioning specific pieces of work from the third sector.

Mon Community Link can promote the services and activities of community groups and voluntary organisations.

- Responded to over 2400 Mön Community Link enquiries
- Undertook Daisy service pilot
- **Developed 3 local Dementia networks**
- Started a 'Men's Shed' in Llangefni Responded to 45 funding enquiries
- Secured £563,150 of new investment for local action, facilities and services
- Ensured an investment of £50,000 to develop community hubs
- Promoted third sector services with Anglesev GP Clusters and other Public Services

What was our impact?

Dementia

Friendly

Cydlynu Asedau Lleol Local Asset Coordination

> During 2016-17, Môn Community Link received over 2400 enquiries. Môn Community Link acts as a Single Point of Access for the people of Anglesey to gain information on third sector organisations that can provide support and information to address their low-level needs.

Community Link accepts direct contact from individuals, but also accepts referrals from partners at the County Council and Betsi Cadwaladr Health Board, as well as others, including voluntary organisations.

Môn Community Link's direct referrals and calls have increased and information on services and local activities are increasing. The Link's Development officer is working with the Community Voices project to map services as well as the Local Asset Coordinators team, which work at a grass roots level to assist individuals to make connections with their community and provide them with information about community activities or voluntary services that could be of assistance to them.

By working with North Wales Deaf Awareness within the Community Voices project, we became aware that a large number of people in our communities were being excluded from using services due to only operating through email or telephone service. This meant that deaf people and those with hearing problems would have to rely on a third person to contact the scheme on their behalf.

A pilot called DAISY - 'Digital Access Interpreting System for Anglesey' was undertaken for a period of 6 months where individuals could contact Môn Community Link through Skype over the internet and Page 26could use British Sign Language. 11

Effective engagement n policy e Anglesey Code of Practice for Fun



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Oucome: The sector can contribute effectively to policy at all levels

What do we do?

Making sure that the voice of Anglesey's voluntary sector is heard, and listened to, is a key aim of Medrwn Môn. Sharing the voice of the sector gives communities a stronger voice by challenging and influencing how services are provided.

What did we achieve 2016-17?

Voluntary organisations and community groups have a vital role in addressing the needs of local communities. They can represent the voice of the communities they serve, including those that are often marginalised.

With the support of Medrwn Môn, organisations and groups have gathered the viewpoints and experiences of individuals that receive or use their services and have contributed to co-producing or improving public services. They are also able to provide valuable and varied local knowledge.

As a County Voluntary Council, Medrwn Môn provides a platform for the sector to communicate messages through our networks and relationships with public organisations such as the Public Services Board, Voluntary Sector Liaison **Committee and the Joint Engagement and** Consultation Board. Additionally, Medrwn Môn has been a source of data and intelligence in our own right.

- 10 strategic planning/working groups involving third sector membership
- 8 third sector forums or networks supported

What was our impact?

Over the last few years, Medrwn Môn and Community Voices have been working closely with the Anglesey County Council through the Voluntary Sector Liaison Committee to develop the Anglesey Compact Agreement, which is a partnership agreement between the Anglesey County Council and the Third Sector on Anglesey. In addition, the Anglesey Code of Practice for Funding the Third Sector (Funding Code of Practice) was developed, which notes the principles and procedures for funding arrangements with the Third Sector.

During 2016-17, following the Country Council's consultation on their 2017-18 Budget, Medrwn Môn conducted a survey looking at whether the third sector contributed to the County Council's Budget Consultation, whether they knew about the Funding Code of Practice and how it worked etc. Results indicated a number of key issues to work on with the County Council, including arrangements for preparing tender documents, raising Council staff's awareness, raising awareness within the third sector and encouraging the third sector to engage in decision making processes in order for their voices to be heard.

Medrwn Môn has pressed on the County Council, through the Voluntary Sector Liaison Committee, to ensure that the Funding Code of Practice's principles are adopted and implemented. To support the case, Medrwn Môn used the responses and results from the third sector questionnaire as evidence when presenting findings to the Liaison Committee. The County Council were asked to consider the findings when planning the Budget consultation for 2017-18. It was decided to create and Action Plan to ensure that messages from the Compact and Funding Code of Practice are shared.

Effective engagement in policy Join Anglesey's

Outcome:

The sector is recognised as a vital route to participation and engagement, including with minority and disadvantaged groups

What do we do?

For our communities to be resilient and empowered the people within them need to be enthused and engaged in planning and co-producing public services and are confident that their voice is being heard. Medrwn Môn plays an important role in facilitating processes for individuals and communities to identify real and possibly hidden concerns or needs, to speak up, and to influence local service delivery and strategy effectively. This independence - of purpose, voice and action - is key to the purpose of Medrwn Môn. It enables Medrwn Môn to represent the interests of those who lack the power of influence. To achieve this, Medrwn Môn must be (and must maintain) independent. Public Services should not dictate priorities, stifle messages, or in any way prevent Medrwn Môn from doing its work effectively.

What did we achieve in 2016-17?

Where the voluntary and community sector has representation on Boards and Partnerships, it is good practice for this to be backed up with structures for wider sector engagement and feedback. Medrwn Môn administers forums and networks to provide this engagement and feedback; for example, The Health, Social Care and Wellbeing Network met to discuss the "What Matters?" conversation and the importance of including the third sector in the practice and feedback was provided to Betsi Cadwaladr University Health Board's Stakeholder Reference Group and Public Health Wales through their #whatmatterstoyou national campaign. Our most influential work this year, however, has been in developing the Anglesey Citizen Panel and the Youth Council (Llais Ni).

- 67 members of Anglesey Citizen Panel Panel members responded to 30 consultations

What was our impact?

Medrwn Môn administers the Anglesey Citizen's Panel and the Anglesey Youth Council (Llais Ni) is a portfolio member of our Community Voices project; these two projects (that derive from the Community Voices project) give a direct opportunity for individuals to voice their opinions on public services through Medrwn Môn.

CONTRACTOR OF CONT Feedback

YOUR P

Citizen Panel

As a County Voluntary Council, Medrwn Môn provides a platform for the sector to communicate messages through our networks and relationships with public organisations such as the Public Services Board, Voluntary Sector Liaison Committee and the Joint Engagement and Consultation Board. Additionally, Medrwn Môn has been a source of data and intelligence in our own right.

The purpose of the Anglesey Citizen Panel is to be the voice of the wider community of Anglesey for anyone over 16 years of age that lives on Anglesey to give their opinion on public services. The panel members can choose topics of interest to them from Leisure, Jobs to Health. The members choose how they would like to take part and Medrwn Môn let the panel members know how they are making a difference by giving regular feedback. There are 67 active members on the panel and they have had their say on 30 consultations ranging from a variety of subjects, including the Isle of Anglesey County Council's budgets and priorities, Wales Ambulance Service and Illegal Fly tipping and have taken part in 3 consultation events. Members have also told us how easy it was for them to take part in consultations 42 times.

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Effective engagement in policy

Pictures (I-r): Llais Ni members meeting Anglesey County Council Leader at the Anglesey Show; Meeting of Anglesey County Council's Scrutiny Committee; Llais Ni Scrutiny workshop with County Council

Outcome: The sector plays and effective role in planning, delivering and scrutinising public services

What do we do?

Medrwn Môn run the Community Voices programme, which is a Big Lottery Funded Programme. There are 9 organisations that are members of the Portfolio, which has been designed to get local people more involved in designing and delivering services for their communities. In addition Community Voices ensure effective ways of enabling individuals and communities to voice their opinions and ensure their voices are heard during the planning and designing stages of public services, whilst ensuring service providers hear exactly what the community needs. The Anglesey Youth Council (Llais Ni) is one of 9 members of the Community Voices portfolio.

What did we achieve in 2016-17?

The purpose of Anglesey Youth Council (Llais Ni) is to ensure the voice of Anglesey's young people between the ages of 11 and 25 is heard and communicated in the same way as the Citizen Panel. There are 31 active members.

31 members of Llais Ni

1 of 9 members of Community Voices Portfolio

What was our impact?

During 2016/17 Anglesey County Council ran a pilot, in partnership with Llais Ni, to establish a way of working that allows for input from young people and adds value to scrutiny.

The pilot looked specifically at the Council's Budget setting process for 2017/18 and tested how to better engage young people in democratic processes. It also explored how to develop young people's understanding of the process of moving themes from consultation to Member scrutiny. This pilot was highlighted nationally as a model of good practice by the Centre for Public Scrutiny and shared with Welsh Government.

Llais Ni Youth Council members made history by being the first group of young people to attend an Anglesey County Council Corporate Scrutiny Committee, in February 2017.

We have 301 community groups and voluntary organisations registered as members or associated members

> We have 882 subscribers on our mailing list

£563,150 of funding was secured with Medrwn Môn's assitance

10 networks. conferences and events were held to share our learning

Practical assistance, such as photocopying or equipment hire. was given 189 times to groups or organisations

Citizen Panel has 67 members and has taken part in 30 consultations

Medrwn Môn received 2637 enquiries

Over 1500 followers on Twitter and Facebook 5400 unique visitors to our website

Mon

Link,

Over 2400 enquiries received through Môn Community Môn Link

> Cymunedol Community

EDRINA

Heard 3000 people's voices about their communities

> 10 training courses were arranged with 111 participants

Participant feedback stated that 100% considered the courses to be excellent or very good

9748 miles were driven by our volunteers

10 people volunteered with Car Linc Môn

> 375 essential journeys were undertaken by Car Linc Môn volunteers

4 editions of Dan Do Môn were produced and distributed to over 882 organisations during 2016-17

45 groups/ organisations were supported with funding enquiries

£4000 of grants distributed to the sector by the Youth Led Panel to develop volunteering opportunities to young people Page 30

Medrwn Môn invested £152.973 in organisations on Anglesey



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1

ISLE OF ANGLESEY COUNTY COUNCIL Scrutiny Report Template

Committee:	Partnership and Regeneration Scrutiny Committee
Date:	9 July, 2018
Subject:	Anti-Poverty Strategy
Purpose of Report:	Recommend approval to Executive Committee following consultation period
Scrutiny Chair:	Cllr G O Jones
Portfolio Holder(s):	Cllr Alun Mummery
Head of Service:	Ned Michael
Report Author:	Elliw Llyr
Tel:	01248752137
Email:	ElliwLlyr@ynysmon.gov.uk
Local Members:	Not ward specific

1 - Recommendation/s

That the Scrutiny recommend that the Executive Committee approve the Anti-Poverty Strategy

2 – Link to Council Plan / Other Corporate Priorities

The current Corporate Plan, 2017-2022 states that there is a need to 'Ensure that Council Services designed to tackle poverty are coordinated and effective'. By not implementing this Strategy would mean that this would not be achieved and responses would framgentary

3 – Guiding Principles for Scrutiny Members

To assist Members when scrutinising the topic:-

3.1 As stated within the Anti Strategy Poverty, Poverty can have an impact on individuals and communities, the effects can be seen for both short and longer periods of time.

3.2 The need for an Anti-Poverty Strategy has been recognised as a priority for the work programme of the Housing Services' Strategic Unit for 2017-2018 and is driven by the 2017-22 Corporate Plan which notes the need to:

- · Create conditions which enable everyone to fulfil their long term potential
- Support vulnerable adults and families and keep them safe, healthy and as independent as possible
- Work in partnership with our communities to enable them to cope effectively with changes and developments while protecting our natural environment.

In response to the above this Strategy is presented to achieve:

- · An agreement on a corporate definition of poverty
- · Raise awareness and set a baseline of activities within Services and with partners
- Develop a method of measuring the effect of Services on dealing with poverty within our communities

3.3 The main risk in implementing the Strategy is that Services do not actively assess how decision or services are developed and managed taking into account poverty.

3.4 This is a Corporate Strategy and does not fit within one particular service; refore, Scrutiny is crucial in developing the relationship between Services and the developmental stage of implementing the Strategy.

3.5 The Strategy is intrinsically linked to the Future Generations and Wellbeing Act from a perspective of:

- Long term
- · Prevention
- · Integration
- Collaboration
- · Involvement

No Corporate Anti-Poverty Strategy currently exists.

4 - Key Scrutiny Questions

- · What role does the Scrutiny Committee have in driving forward this Strategy?
- How can the Scrutiny Committee ensure that tackling poverty is seen as a key consideration within Services?
- Is there a clear link with the priorities as identified within the Anglesey and Gwynedd Wellbeing Plan?
- How well does the strategy reflect communities/ stakeholders views on tackling poverty?
- How is it proposed to monitor and report progress on implementation of the strategy?

5 – Background / Context

Consultation has taken place via Council website, social media and links sent to key partners, of those responding all were responding on behalf on an organisation.

The summary is as follows:

- All agree a strategy is needed, with one stating that it should be called Tacking Poverty
- All agree with the purpose of the Strategy
- By using data which is relevant to Anglesey a baseline can be established and could be developed further
- Responses indicate that the Council has a crucial role in coordinating and having an impact on poverty. Some responses are service specific and will be shared for their consideration.

• Third sector and partners acknowledge that they have a role in dealing with poverty and are willing to work with the Council.

6 – Equality Impact Assessment [including impacts on the Welsh Language] See appendix 2

7 – Financial Implications

No additional resources have been allocated with this Strategy

8 – Appendices:

-

- 1. Anti-Poverty Strategy
- 2. Impact Assessment

9 - Background papers (please contact the author of the Report for any further information):

Anti-Poverty Strategy

June 2018

Draft Anti-Poverty Strategy

1. Introduction

The word Poverty is mentioned in the news on a daily basis, with poverty becoming apparent in a variety of ways from welfare reform to fuel poverty to low levels of income. Working families on low wages are referred to as 'Just About Managing' (JAM) families. It is often felt that individuals and families have no way of improving their own situation and this is elaborated upon by the Joseph Rowntree Foundation (JRF):

⁶Poverty is damaging to those directly affected and to our economy and society. Poverty is linked to additional public spending on health, education, social care and police and criminal justice services in Wales of around £3.6 billion a year, equivalent to over 20% of the Welsh budget, with additional costs from lost tax revenues and costs to the social security system.

Poverty casts a long shadow over people's lives. Children who grow up in low-income households have poorer mental and physical health than those who grow up in better-off families, and people who have experienced poverty or live in a deprived area have fewer years of life free from illness or disability and are likely to die sooner. At every stage of education, children from low-income backgrounds achieve worse results at school than those from better-off homes, increasing the risk that poverty will be passed from one generation to the next. And poverty acts as a brake on economic growth, limiting the skills and talents available to employers, reducing earnings potential which affects Treasury tax revenues, and diverting resources to top-up low wages that could be used in other ways.'

One of the strongest messages regarding poverty in Wales currently is that there are more people of working age in poverty compared to 10 years ago.

2. Purpose of the Strategy

The need for an Anti-Poverty Strategy has been recognised as a priority for the work programme of the Housing Services' Strategic Unit for 2017-2018 and is driven by the 2017-22 Corporate Plan which notes the need to:

- Create conditions which enable everyone to fulfil their long term potential
- Support vulnerable adults and families and keep them safe, healthy and as independent as possible
- Work in partnership with our communities to enable them to cope effectively with changes and developments while protecting our natural environment.

In response to the above this Strategy is presented to achieve:

- An agreement on a corporate definition of poverty
- Raise awareness and set a baseline of activities within Services and with partners
- Develop a method of measuring the effect of Services on dealing with poverty within our communities

It is intended to introduce a Anti-Poverty Strategy which is approved by the Executive so that and internal and external consultation can take place early in 2018. No Corporate Anti-Poverty Strategy currently exists.

The Tackling Poverty Strategy consolidates the Council's role to 'prevent' in order to achieve better results, rather than trying to resolve matters later on when they are more complex and more resource intensive.

The Tackling Poverty Strategy consolidates the Council's role to 'prevent' in order to achieve better results, rather than trying to resolve matters later on when they are more complex and more resource intensive.

3. What is Poverty?

Everyone has their own personal idea of what is meant by Poverty as there is no one specific definition. For consistency, the following definition is proposed by the Joseph Rowntree Foundation (JRF) as it refers to more than just income:-

When we refer to poverty, the most obvious element is income – but it can also include a lack of ability to source goods or access to essential services.

'When a person's resources (mainly their material resources) are not sufficient to meet their minimum needs (including social participation).'

This is consistent with the recent document Taking Wales Forward 2016-2021 by Welsh Government (WG)which highlights the fact that prosperity means more than just material wealth – it means that each of us enjoys a good quality of life and that we live in strong and safe communities'

The Action Plan which accompanies the above has been issued by WG in December, 2017 which will:

- Tackle regional inequality and promote fair work
- Build ambition and encourage learning for life
- Equip everyone with the right skills for a changing world
- Deliver modern and connected infrastructure

http://gov.wales/docs/det/publications/171213-economic-action-plan-en.pdf

The above provides a basis for the Council to adopt 5 themes on a strategic level, which are:

- **1. Economic growth for all-** by getting better jobs, local jobs and providing assistance so that people can get work.
- 2. Better education and skills ensure a high standard of learning, apprenticeships, skills for adults and good careers advice.
- **3.** Strengthen families and communities provide services that support families and provide early years assistance, timely access to services such as mental health.
- 4. Save costs and reduce demand by providing affordable housing and services such as transport, internet and reducing requirements such as energy costs and increasing energy efficiency.
- 5. Support to people who are in poverty a small number of the population will need more support as a result of their personal circumstances, a service needs to be provided which focuses on the person and which develops the strengths of individuals over time.

The above is based on a recent report by JRF, 'Prosperity without Poverty' which sets a framework for Wales specifically. Introducing the above themes will assist services to make their fields of work relevant to these themes.

4. National and local context

The following sets the National and Local Context as to why a Tackling Poverty Strategy is required:

The recently published **Prosperity for All: The National Strategy** notes that 'prosperity means more than material wealth'.

The long term aim of the National Strategy is to create a Wales that is prosperous and safe, healthy and energetic, ambitious, which learns and which is united and connected. The Government Programme, *Moving Wales Forward*, notes the main commitments which need to be realized between now and 2021. The main Strategic themes of Prosperity for All are that Wales is:

Prosperous and Secure - Our aim is to create an economy in Wales which offers opportunities for all and tackles inequality, thus ensuring individual and national prosperity.
Healthy and Active - Our aim is to improve health and wellbeing in Wales for individuals, Families and communities.

Ambitious and Learning - Our aim is to instil in everyone a passion to learn throughout their lives, inspiring them with the ambition to be the best they possibly can be. United and Connected - Our aim is to build a nation where people take pride in their communities, in the Welsh identity and language, and in our place in the world.

Back in 2010, WG introduced a Children and Families Bill, wales was one of the first in UK to include a commitment to tacking child poverty within an Act. A Strategy for Wales on Child Poverty was published with the intention of improving outcomes for households on low income, by placing duties on local authorities and public bodies to work together to tackle child poverty.

During a review in 2015, it is acknowledge that their ambition of eradicating child poverty by 2020, as stated in the Child Poverty Act, 2010. The WG are developing an alternate realistic way, which will concentrate on elements of child poverty where WG and public bodies across Wales are able to directly influence. One way of achieving this is by Prosperity to All and Future Generations Act.

Alignment with the Wellbeing of Future Generations Act

The Council's Statement of Wellbeing reflects the 'draft' assessment of wellbeing defined by the Public Services Board and notes that we will, as a Council, work towards an Island which develops and nurtures:

- independent individuals within
- strong families who live in
- healthy communities that are:
 - thriving
 - ➤ prosperous
 - lively and
 - resilient

Wellbeing Objectives

The Council's Wellbeing Objectives for 2017-18 are based on the draft assessment made by the Public Services Board. The Welfare Objectives are:

• Create sustainable communities by developing a thriving and prosperous economy which offers the opportunity for all to succeed, whatever their background.

- Improve the long term prospects of children and families by ensuring that each child gets the best start in life, that they are safe and healthy and that each pupil, whatever their background or age, achieves their potential.
- Safeguard and improve the natural and built environment by ensuring a good quality modern infrastructure which is suitable for individuals and businesses alike.
- Ensure a supply of high quality affordable housing and manage that supply in order to develop resilient bilingual communities which promote the Welsh language and culture to ensure a long term future for the language on the Island.

The draft Gwynedd and Ynys Mon Well Being Plan prioritises the effects that poverty has on well being of communities and identifies the need to develop a detailed understanding of how poverty affects the arears and ensures that work will be done across public bodies will be effective in reducing the effects of long term poverty. https://www.llesiantgwyneddamon.org/en/Cynllun-Llesiant/

The Gwynedd and Mon Wellbeing website provides information on data which is relevant to

Anglesey https://www.llesiantgwyneddamon.org/Uploads/Pages/Documents/3-4-4-22-1-Data-Tables-Assessment-of-Local-Well-Being-Gwynedd-and-Anglesey.pdf

Anglesey's Corporate Plan 2017-22

As noted previously, the Corporate Plan notes the need to work towards ensuring an Anglesey which is healthy, thriving and prosperous and the need for effective co-ordination in order to tackle poverty.

Since 2013, a clear message has been received following every Council consultation, i.e. to support those who are most vulnerable, to develop the economy and ensure the wellbeing of the people of the Island. The areas which are focused upon in the corporate plan are therefore based on these priorities.

5. Why is there a need to tackle poverty?

While forming the Strategy, a lot of information was found regarding the effects of poverty, and the following summarises some of the research:

Information from the Research and Statistics Unit show the most recent information on poverty across Wales, see link below:

https://www.slideshare.net/StatisticsWales/poverty-statistics-headline-figures

https://gov.wales/statistics-and-research/households-below-averageincome/?skip=1&lang=en

Fuel Poverty

Fuel poverty affects a number of people as a result of:

- An increase in energy costs
- No increase in income and the effect of welfare reform
- Ineffective private housing where a tenant cannot improve his/her own situation
- Ineffective heating methods, especially in the private sector
- Energy tariffs tend to be higher for vulnerable people as they tend not to switch suppliers and use pre-paid meters.

See map on link:

https://gov.wales/docs/desh/policy/090129fuelmapangleseyen.pdf

ECO requirements on energy companies mean that they have to assist those who are struggling to heat their homes, i.e. people on low wages and those who are vulnerable.

Research by **JRF** shows that household costs have the biggest effect on homes in Britain, with 3.4 million living in comparative income poverty. This figure has increased during the last 20 years with many living in the private sector and with 70% spending more than a third on their household costs.

Social housing tenants can also be affected as there is a very close relationship between rent levels and poverty levels. Housing benefits have assisted those who have been unable to pay their housing costs but, at the same time, have contributed to a lack of financial incentive to work which has in turn, created a poverty cycle. Universal Credit moves away from this. But, setting a limit on how much a household can claim in benefits means that many have to use money which is meant for living costs to pay their housing costs.

WG have commissioned a series of reports which reports on the impact of Welfare Reform

https://gov.wales/topics/people-and-communities/welfare-reform-in-wales/analysingreforms/?lang=en

Current information from Department of Works and Pension show that:

- 98 are claiming Full UC Services on line
- 54% had registered with no assistance
- 30% found it hard to verify their ID
- 43% of claimants wanted more assistance to register on line
- 31%wanted ongoing support to access their account
- 33% with rent arrears and found it difficult to pay their rent

https://www.gov.uk/government/collections/universal-credit-statistics

Renting in the private sector

Research by Sheffield Hallam University shows that tenants who live in private sector housing tolerate cold houses as they worry about high heating costs and that they would be evicted if they were to complain.

Poverty and Older People

Welfare reform and hardship measures have meant less expenditure on services for older people. Age UK notes that almost a million people have social care requirements that are not being met.

By comparing Census data, people whose activities are limited 'a lot' because of a health problem or disability was more than 3 percentage points higher in Wales (11.9 per cent) than in England (8.3 per cent) in 2011.

https://www.ons.gov.uk/peoplepopulationandcommunity/healthandsocialcare/disability/article s/disabilityinenglandandwales/2013-01-30

Poverty in work due to low wages

A report by the Public Policy Institute for Wales shows an increase in poverty amongst working families. The definition of a low wage is set at £7.43 in this research.

Those who work in the catering and hospitality services are most likely to be on low wages, and almost 60% of Wales' workforce is within this category. Those who work in the residential care, wholesale and retail sector are on the lowest wage, with 40% of the workforce in this category.

A report by Public Policy Institute of Wales shows that access to work opportunities is more difficult in rural areas.

http://ppiw.org.uk/files/2016/06/An-introduction-to-Rural-Poverty.pdf

Major developments on the Island will have an impact on wages over the next few years.

Impact on the way people make decisions

A report by JRF shows how living in poverty affects the way people make decisions:

https://www.jrf.org.uk/report/how-poverty-affects-peoples-decision-making-processes

Studies show that those living in poverty or those who are close to poverty see a change in their psychological, social and cultural processes which can hamper their ability to make decisions that will benefit them in the long term. Many decisions and subconscious behaviours deal with the present rather than the future and hypothetical. Decisions have therefore been adapted and limited to current circumstances.

Adverse Childhood Experiences (ACE)

Adverse <u>Childhood Experiences (ACEs)</u> are traumatic experiences that happen before 18 years of age and that they are remembered throughout adulthood.

These experiences vary from suffering mental, sexual and physical abuse to being raised in a house where there is domestic abuse, alcohol misuse, separated parents or drug misuse.

Evidence shows that children who experience stressful and low quality childhoods are more likely to develop behaviour which is detrimental to health and which is anti-social, they are more likely to perform poorly in school, are more likely to commit crime and are less likely to be productive members of society.

Child Poverty

Data from End Child Poverty, 2018 shows that there is 3812 children in poverty, which means 27.2% of children are in poverty.

http://www.endchildpoverty.org.uk/poverty-in-your-area-2018/

ONS code	Percentage of children in poverty, July-Sept 2017	BEFORE HOU		AFTER HOUSING (
	Local Authority and wards*	Number of children	%	Number of children	%
W0600001	Isle of Anglesey/Ynys Môn	2,425	17.33%	3,812	27.24%
W05000981	Aethwy	125	10.27%	202	16.63%
W05000982	Bro Aberffraw	118	17.85%	185	27.97%
W05000983	Bro Rhosyr	139	13.40%	221	21.38%
W05000984	Caergybi	407	22.53%	631	34.97%
W05000985	Canolbarth Môn	345	16.85%	545	26.60%
W05000986	Llifôn	176	13.98%	281	22.29%
W05000987	Lligwy	167	17.26%	261	27.01%
W05000988	Seiriol	113	11.74%	181	18.88%
W05000989	Talybolion	253	19.65%	392	30.50%
W 05000990	Twrcelyn	250	18.14%	392	28.40%
05000991	Ynys Gybi	311	22.58%	476	34.65%

6. Establishing a Baseline

The following table list the actions which will take place across Services in the short, medium and long term under the 5 strategic themes within short term defines as within 1 year, medium term as 2-3 years and long term as 4-5 years:

Economic growth for all - better jobs, local jobs and support so that people can get work. Priority 1:			et work.
	Short Term	Medium Term	Long Term
Economic Development	Complete WG TRI programme by providing information on number and effect of schemes	Pilot Future Generations Framework <u>Future Generations Framework</u> Support and influence the Growth Bid, North Wales Economic Ambition Board	Ensure investment within private sector business to increase jobs locally Maximise local economic benefits with Wylfa Newydd and other new developments

	Short Term	Medium Term	Long Term
	Offer childcare services to specific areas with the intention of implementation Island wide	Provide activities to encourage families to take part in arts and social activities by recording numbers	Modernising Schools Programme which will provide the best facilities to improve educational opportunities
Education	Lifelong learning- offer training on improving digital skills by reporting on numbers which have benefited and will also assist with Welfare Reform changes	Number that have participated via Dechrau'n Deg	Achieve STEM Inspiring Young People Strategy Ynys Môn

Priority 3:	Strengthen families and communities – provide services that support families and provide early years support, timely access to services such as mental health services.		
Social Services: Children Services	Short TermReview interventions and support for families to target resources effectivelyReport on number of children achieve outcomes with their Teulu Mon Plans	Medium Term Offer preventative services via Teulu Mon and Flying Start Realise the Prevention Strategy for Children and Families	Long Term Measure effect of family resilience
Social Services: Adult Services	Short Term Offer Community Asset Co-ordinators to combat loneliness and increase social particpiation	Medium Term Develop Extra Care Scheme in the Seiriol area	Long Term Develop a co-productive model of learning difficulties service
Work with third sector and partners	Identify opportunities during the term of the S	Strategy to ensure that social value and any	joint intervention

Priority 4:	Save costs and reduce demand – by providing affordable housing and services such as transport, internet and reducing requirements such as energy costs and increase energy efficiency.
Housing Services	Realise the HRA Business Plan Long Term Realise the Asset Management Strategy Short Term Realise Supporting People Commissioning Plan Medium Term
Social Services	Offer Teulu Mon, Families First, Flying Start and Direct Payments – Tymor Byr

Information Technology Service	Offer digital methods to residents to be able to contact the Council with ease – Tymor Byr
Revenue and Benefits Service	Adopt a Corporate Debt Collection Policy-Medium Term
Highways, Waste and	Offer Mon Community Transport Service by demonstrating number that utilise the service
Property Service	Provide public service transport which is based on the needs of being able to reach centres which are part of the place shaping strategy- short term

Priority 5:	Support to people who are in poverty by:		
At corporate level	Short Term Implement the Welfare Reform Hub action plan Ensure that preventative services are offered via a prevention framework- Adult Services, Children and Supporting People Prepare for the combined preventative grant from WG, 2019 onwards and assess the impact Implement the Welfare Reform Hub action plan	Medium Term Develop a Place Shaping Strategy Respond to objectives within the Well Being Plan on identifying the effects of poverty on our communities Work with our partners to offer alternate services which support and prevent people from going into poverty	Long Term Review the Anti-Poverty Strategy which is based on data with the aim of helping people not to go into poverty

7. Responses following consultation period

Consultation has taken place via Council website, social media and links sent to key partners; of those responding all were responding on behalf on an organisation.

The summary is as follows:

- All agree a Strategy is needed
- All agree with the purpose of the Strategy
- By using data which is relevant to Anglesey a baseline can be established and could be developed further
- Responses indicate that the Council has a crucial role in coordinating and having an impact on poverty. Some responses are service specific and will be shared for their consideration.
- Third sector and partners acknowledge that they have a role in dealing with poverty and are willing to work with the Council.

APPENDIX 2

Isle of Anglesey County Council - Equality Impact Assessment Template

Revision	n history:	
Version	Date	Summary of changes
0.1	2.7.18	draft

Step 1: Background	
1 - What are you assessing?	Anti Poverty Strategy
2 - Is this a new or existing proposal?	new
3 - What are the aims and purpose of this proposal?	 Strategy is presented to achieve: An agreement on a corporate definition of poverty Raise awareness and set a baseline of activities within Services and with partners Develop a method of measuring the effect of Services on dealing with poverty within our communities
4 - Who is responsible for the proposal you are assessing?	Every Service
5 - Who is the Lead Officer for this assessment?	Housing Services Strategy Unit

APPENDIX 2

Step 1: Background	
6 - Who else is involved in undertaking this assessment?	Services and partners
7 - Is the proposal related to other areas of work? For example, are there other proposals of policies that should be taken into consideration as part of this assessment?	All policies could have an effect on poverty
8 - Who would be affected by the proposal(s) (adversely or positively, directly or indirectly)?	Residents of Isle of Anglesey

APPENDIX	2
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9 - Is the proposal relevant to how the Authority complies with the public sector general duty relating to people who are protected by the Equality Act 2010?	Yes	No
The elimination of discrimination and harassment	x	
The advancement of equality of opportunity	X	
The fostering of good relations	x	
The protection and promotion of human rights		
Note: As a general rule, any policy that affects people is likely to be relevant across all protected groups	3	

Step 2: Information Gathering			
10 - Does this proposal ensure that the	yes		
Welsh language is treated no less			
favourably than the English language, in			
accordance with the Council's Welsh			
Language Policy?			
11 - Is there an opportunity here to offer	yes		
more opportunities for people to learn	,		
and / or use the Welsh language on a			
day-to-day basis?			
12 – Will this area of work proactively	no		
offer services in Welsh for users?			
13 – Is this proposal likely to protect and	yes		
promote the Welsh language within			
communities?			
	ance lists a series of questions which should be considered when assessing how		
	eneral. The extent to which these questions are relevant will depend on the proposal		
	is to make you think about the wider impact or contribution and these questions could		
be used as a prompt when responding to que	estions 10 – 13 above.		
	main policies and strategies impact on the Welsh language, it is recommended that		
these questions are considered in more detail so that comprehensive assessment is undertaken – a separate template is			
available with these papers on MonITor, for you to complete, if appropriate.			
14 - Are there any Human Rights issues?			
If so, what are they? (For example, could	no		
this proposal result in the failure to			
safeguard the right to privacy?)			
(The 16 basic rights are listed at Appendix			
(The 16 basic rights are listed at Appendix			
1).			

15 – Does this proposal meet any of the	A prosperous Wales	x
seven national well-being goals outlined	A resilient Wales	x
in the Well-being of Future Generations	A healthier Wales x	
(Wales) Act 2015?	A more equal Wales	X
	A Wales of cohesive communities	X
(Discriptions of the wellbeing goals are	A Wales of vibrant culture and thriving Welsh language	X
listed at Appendix 2)	A globally responsible Wales	x
16 - What has been done to date in terms of involvement and consultation with regard to this proposal?	Consultation taken place	
17 – Have you used any other information that is relevant to the	National and local data	
proposal to inform your assessment? If so, please detail:		

Step 3: Considering the potential impact and identifying mitigating action

19 --- Note below any likely impact on equality for each individual group, and identify what action could be taken to reduce or improve the impact. *For determining potential impact, please choose from the following: Negative / Positive / No impact

Protected group	*Potential Impact	Details of the impact	Actions to mitigate negative impact
Age	Positive		
Disability	Positive		
Gender	Positive		
Gender Reassignment	No impact		
Pregnancy & Maternity	No impact		
Race / Ethnicity / Nationality	No impact		
Religion or Belief	No impact		
Sexual Orientation	No impact		
Welsh language	Positive		
Human Rights	Positive		
Marriage or Civil Partnership	No impact		
Any other relevant issue, eg poverty, access to services in rural areas			

Step 4: Outcome of the assessment	
20 - Note the impacts identified and how it is intended to mitigate any negative impact (ie a summary of the above table)	No adverse impact identified
21 - Is there a strategy for dealing with any unavoidable but not unlawful negative impacts that cannot be mitigated?	
22 - Describe any actions taken to maximise the opportunity to promote equality and/or the goals of the Well-being of Future Generations (Wales) Act 2015 (sustainability). (The seven well-being goals are listed in Appendix 2)	Strategy encourages opportunities for people to take part in their community and to become resilient
 23 – Is there a need to reconsider the proposal as a result of conducting this assessment? (Evidence of negative impact could render the proposal or decision unlawful. If you have identified negative impact, you should consider at this stage whether it is possible to proceed with the proposal). 	no
24 - Will the proposal be adopted / forwarded for approval? Who will be the decision-maker?	Scrutiny Committee to recommend approval by the Executive Committee
25 - Are there monitoring arrangements in place? What are they?	Work plan in place

Step 5: Action Plan

Please detail any actions that are planned following completion of your assessment. You should include any changes that have been made to reduce or eliminate the effects of potential or actual negative impact, as well as any arrangements to collect data or to carry out further research.

Ref	Proposed actions	Lead officer	Timescale

Appendix 1 – Human Rights

Human rights are rights and freedoms that belong to all individuals, regardless of their nationality and citizenship. There are 16 basic rights in the Human Rights Act – all taken from the European Convention on Human Rights. For the purposes of the Act, they are known as 'the Convention Rights'. They are listed below:

(Article 1 is introductory and is not incorporated into the Human Rights Act)

- Article 2: The right to life
- Article 3: Prohibition of torture
- Article 4: Prohibition of slavery and forced labour
- Article 5: Right to liberty and security
- Article 6: Right to a fair trial
- Article 7: No punishment without law
- Article 8: Right to respect for private and family life
- Article 9: Freedom of thought, conscience and religion
- Article 10: Freedom of expression
- Article 11: Freedom of assembly and association
- Article 12: Right to marry
- Article 14: Prohibition of discrimination
- Article 1 of Protocol 1: Protection of property
- Article 2 of Protocol 1: Right to education
- Article 3 of Protocol 1: Right to free elections
- Article 1 of Protocol 13: Abolition of the death penalty

Appendix 2 - Well-being of Future Generations (Wales) Act 2015

This Act is about improving the social, economic, environmental and cultural well-being of Wales. Public bodies need to make sure that when making their decisions they take into account the impact they could have on people living their lives in Wales in the future. The Act puts in place seven well-being goals:

Goal	Description of the goal
A prosperous Wales	An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
A resilient Wales	A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
A healthier Wales	A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
A more equal Wales	A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).
A Wales of cohesive communities	Attractive, viable, safe and well-connected communities.
A Wales of vibrant culture and thriving Welsh language	A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.
A globally responsible Wales	A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.





PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE WORK PROGRAMME: 2017/2018→2018/2019

Chair: Councillor Gwilym O Jones Vice- Chair: Councillor Robert Llewelyn Jones

This document summarises the forward work programme of the Partnership and Regeneration Scrutiny Committee Work Programme for the period May 2018 onwards, as a rolling programme and purposeful Scrutiny planning tool. The forward work programme will be submitted to each ordinary meeting of the Scrutiny Committee for reviewing its content, consideration of new items or adjournment / withdrawal of items. Its purpose is also to ensure alignment with the forward work programmes of the Executive and Senior Leadership Team.

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Date of Meeting	Item	Purpose		
June, 2018				
19 June 2018	Membership of Finance Scrutiny Panel and Education Transformation Board	-		
Committee Room 1/ 2pm	Annual Report of Communities First	Monitoring Performance		
	Community Regeneration Plans – Amlwch and Beaumaris	Performance monitoring [Corporate Scrutiny Committee resolution, 02/10/17]		
	Scrutiny of Partnerships	Monitoring Performance		
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance		
	Forward Work Programme	Review		
	July, 2018			
9 July 2018	Medrwn Môn	Monitoring Performance		
Committee Room 1/ 2pm	Anti-Poverty Strategy	Policy development		
	September, 2018			
24 September 2018 Committee Room 1/ 2pm	Annual Report -Regional Partnership Board (Health and Social Services)	Monitoring Performance		
	Annual Report of the Community Safety Partnership	Monitoring Performance		
	North Wales Regional Emergency Planning Service	Monitoring Performance		
	Supplementary Planning Guidance – Welsh Language (to be confirmed)	Consultation		
	Forward Work Programme	Review		
	November, 2018	1		
13 November 2018	Iovember 2018 Public Services Board- initial scrutiny of PSB governance and delivery Monitoring performance structure (to be confirmed)			
Committee Room 1/ 2pm	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring performance		
	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring performance		
	Forward Work Programme	Review		
	February, 2019	·		

Date of Meeting	Item	Purpose
5 February 2019	Anglesey Schools Performance 2017-2018(to be confirmed)	Monitoring performance
Committee Boom 1/2pm	GwE - Annual Report 2017 / 2018 (to be confirmed-earlier date)	Monitoring performance
Committee Room 1/ 2pm	Forward Work Programme	Review
	March, 2019	
12 March 2019 Committee Room 1/ 2pm	Public Services Board - scrutiny of progress on delivery of the Well- being Plan (to be confirmed)	Monitoring performance
	Forward Work Programme	Review
	April, 2019	
9 April 2019	Additional Learning Needs Partnership – Gwynedd and Môn	Monitoring Performance
Committee Room 1/ 2pm	Scrutiny Panel: Schools Progress Review (Progress Report)	Monitoring Performance
	Forward Work Programme	Review
	TOPICES TO BE SCHEDULED	
June / July 2019	scrutiny of 1st PSB Annual Report	
To be confirmed	north Wales Growth Deal	
To be confirmed	Gypsy and Traveller Sites	

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